

NORTHUMBRIA POLICE MINUTES

<i>Title</i>		<i>Meeting Number</i>
EXECUTIVE BOARD		03/2011

<i>Date</i>	<i>Location</i>	<i>Duration</i>
17 March 2011	Command Block	8:40 –13:10

Present:

Mrs S Sim – T/Chief Constable (Chair)
Mr S Ashman - Assistant Chief Constable (Area Operations)
Mr S Culkin - Assistant Chief Officer (Finance & Resources)
Mr B McCardle - Assistant Chief Officer (Corporate Services)
Mr D Pryer - T/Assistant Chief Constable (Major Crime & Intelligence)
Mr G Vant - Assistant Chief Constable (Central Support)
Mrs L Bryden - Corporate Development Department (Secretary)

Invitees:

Mr N Adamson - D/Chief Superintendent (Crime) Present for item 4
Mrs V Wilson – Head of Corporate Development

Apologies for absence:

Mr J Campbell - T/Deputy Chief Constable

OPEN SESSION UNDER THE FREEDOM OF INFORMATION ACT 2000

1 OPENING

2 MINUTES OF THE OPEN SESSION OF EXECUTIVE BOARD HELD ON 8 FEBRUARY 2011

Agreed as accurate.

3 MATTERS ARISING

None.

4 DISABILITY HATE CRIME

Paper withdrawn.

5 REQUEST FOR FORMAL CLOSURE OF PROJECT ACTIVITY

Head of Corporate Development presented the paper.

AGREED:

- i) To the formal closure of the first two activities shown at Appendix A.*
- ii) To Head of CDD/ ACC(Area Operations) requesting input from Chief Superintendent (Newcastle) regarding the Neighbourhood Pathfinders project.*
- iii) To the submission of a paper to the next Executive Board, regarding Neighbourhood Pathfinders, detailing the achievements, benefits and shared best practice of the project.*
- iv) To T/ACC(Major Crime and Intelligence) presenting a paper at the next SMB to provide members with an update regarding the implementation of the Child Sex Disclosure Scheme.*

**ACTION: ACC(AREA OPERATIONS)/HEAD OF CORPORATE DEVELOPMENT/
T/ACC(MAJOR CRIME AND INTELLIGENCE)**

6 MANAGEMENT OF CHANGE – REVISED REDEPLOYMENT PROCEDURE

Assistant Chief Officer (Corporate Services) presented the paper.

He advised that the following revisions to the Redeployment Procedure were agreed at the Staff Association Forum on 2 March 2011:

- Eligibility – to enable individuals to benefit from the redeployment process as soon as their role is formally agreed by Executive Board as being under review.
- Redeployment period – to confirm that individuals will remain on redeployment for a period of 6 months from the date of displacement.
- Application – to remove the authorisation required from the Head of Human Resources to redeploy individuals into a post of more than one grade below their substantive grade enabling all staff to benefit from this provision.
- Pay protection – to provide an individual who is redeployed into a lower graded post, with pay protection at a salary one grade higher than the redeployed position for two years (the pay protection period). Salary during the pay protection period will be paid at the top of the salary scale.

AGREED:

- i) To the revised redeployment procedure.*

7 CLOSURE OF PILGRIM STREET CUSTODY

Assistant Chief Constable (Central Support) presented the paper and asked members to approve the permanent closure of Pilgrim Street custody suite. He advised consultation had been completed which supported the closure.

AGREED:

- i) To approve the permanent closure of Pilgrim Street custody suite and subsequently withdraw the budgeted £250,000, for refurbishment of the upper level of Pilgrim Street custody suite, from the 2011/12 capital budget.*

8 ANY OTHER BUSINESS

None.

9 DATE, TIME AND VENUE OF NEXT MEETING

5 April 2011, 9am, Command Block