

*NORTHUMBRIA POLICE
MINUTES*

<i>Title</i>		<i>Meeting Number</i>
Executive Board		12/2011

<i>Date</i>	<i>Location</i>	<i>Duration</i>
30/09/2011	Chief Constable's Office, Command Block	13:05 – 14:55

Present:

Mrs S Sim – Chief Constable (Chair)
Mr S Ashman – Assistant Chief Constable (Area Operations)
Mr S Culkin – Assistant Chief Officer (Finance & Resources)
Mr G Vant – Assistant Chief Constable (Central Support)
Mrs T Reade – Corporate Development Department (Secretary)

Invitees:

Mrs J Farrell – Chief Superintendent (Business Review Implementation Team)
(Present for item 4)
Mr M Tait – Head of Finance

Apologies for absence:

Mr M Gilmore – Deputy Chief Constable
Mr J Campbell – Assistant Chief Constable (Major Crime & Intelligence)
Mr B McCardle – Assistant Chief Officer (Corporate Services)
Mrs V Wilson – Head of Corporate Development

1 OPENING

2 MINUTES OF THE OPEN SESSION HELD 26 AUGUST 2011

Agreed as an accurate record subject to Minute 4 ii) being amended for clarity to:

‘A resource allocation plan to be prepared, to enable preparation of operational profiles by the Head of HR to ensure distribution of necessary skills across area command shift/relief patterns. By the end of September.’

3 MATTERS ARISING

Action list updated.

4 INTEGRATED WORKFORCE REDUCTION AND REVENUE MONITORING POSITION

The Head of Finance and Chief Superintendent (Business Review Implementation Team), on behalf of the Head of Human Resources presented their respective areas of business within the report.

RESTRICTED

The Chief Constable reiterated her direction that all visible policing posts should be fully resourced.

CSO (Patrol) opportunities were discussed and Chief Superintendent (Business Review Implementation Team) will promote initiatives to increase staff awareness that CSO (Patrol) posts are budgeted for in years 3 & 4 in this Force and that these posts are secure.

Update noted.

AGREED:

To future reports including a breakdown of 'out of position' posts by shift and Area Command.

ACTION: HEAD OF HUMAN RESOURCES

5 ANY OTHER BUSINESS

None

6 DATE, TIME AND VENUE OF NEXT MEETING

12 October 2011, 09:30am, Command Block