

# *Northumbria Police*

## *MINUTES*

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|---------------------|------------------------------|
| <b><i>Title</i></b> | <b><i>Meeting Number</i></b> |
| EXECUTIVE BOARD     | 10/2011                      |

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|                    |                        |                        |
|--------------------|------------------------|------------------------|
| <b><i>Date</i></b> | <b><i>Location</i></b> | <b><i>Duration</i></b> |
| 02/08/2011         | Command Block          | 10:10 –11:50           |

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***Present :***

Mrs S Sim – Chief Constable (Chair)  
Mr J Campbell – T/Deputy Chief Constable  
Mr B McCardle – Assistant Chief Officer (Corporate Services)  
Mr D Pryer – T/Assistant Chief Constable (Major Crime & Intelligence)  
Mr G Vant – Assistant Chief Constable (Central Support)  
Mrs T Reade – Corporate Development (Secretary)

***Invitees :***

Mrs J Lawson – Head of Human Resources  
Mrs V Wilson – Head of Corporate Development

***Apologies for absence :***

Mr S Ashman – Assistant Chief Constable (Area Operations)  
Mr S Culkin - Assistant Chief Officer (Finance & Resources)

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**OPEN SESSION UNDER THE FREEDOM OF INFORMATION ACT 2000**

**1 OPENING**

**2 MINUTES OF THE OPEN SESSION HELD 27 JULY 2011**

Agreed as an accurate record.

**3 MATTERS ARISING**

Action list updated.

**4 HIGH POTENTIAL DEVELOPMENT SCHEME (HPDS)**

ACO (Corporate Services) presented the paper. The need for a wider scheme for identifying and developing talented individuals with potential to progress was recognised.

*Agreed:*

- *To consider ideas for a new development scheme and to enhance the management of the HPDS. A further report to be brought back to Executive Board.*

*Action: ACO (Corporate Services) / Head of Human Resources*

*Secretary's note: It was agreed at Executive Board 26th August 2011 to amend the action to read:*

- *A further report to be brought back to Executive Board on 'Talent Management'*

## **5 EXTERNAL TRAINING BUDGETS**

Head of Human Resources presented the paper.

*Agreed:*

- *To recentralise external training budgets to the non-devolved budget.*
- *All future external training expenditure to be considered by Chief Officers.*
- *To the development of a new 'External Training Budgets' procedure.*

*Action: ACO (Finance & Resources) / Head of Human Resources*

## **6 ANY OTHER BUSINESS**

None.

## **7 DATE, TIME & VENUE OF NEXT MEETING**

26 August 2011, 14:00 Command Block.