

***NORTHUMBRIA POLICE  
MINUTES***

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| <b><i>Title</i></b>        | <b><i>Meeting Number</i></b> |
| Strategic Management Board | 11/2011                      |

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|--------------------|------------------------|------------------------|
| <b><i>Date</i></b> | <b><i>Location</i></b> | <b><i>Duration</i></b> |
| 22 November 2011   | Conference Room 3      | 10:00 – 12:50          |

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***Present:***

Mr M Gilmore – Deputy Chief Constable (Chair)  
Mr J Campbell – Assistant Chief Constable (Major Crime & Intelligence)  
Mr S Culkin – Assistant Chief Officer (Finance and Resources)  
D/Chief Superintendent N Adamson – Head of Crime  
Mr P Armatage – Director of ICT  
Mrs M Berne – Head of Corporate Communications  
Chief Superintendent K Blyth – Sunderland  
Chief Superintendent G Calvert – Newcastle  
Chief Superintendent G Davis – Gateshead  
Chief Superintendent I Dawes - South Tyneside  
Chief Superintendent M Dennett – Northumberland  
Chief Superintendent G Milward – Criminal Justice Department  
Superintendent N Minto – Human Resources Department  
Mr M Mullen – Head of Business Support  
Chief Superintendent C Thomson – Head of Professional Standards Department  
Mr S Torley – Federation Representative  
Mrs V Wilson – Head of Corporate Development Department  
Mrs S Purvis - Corporate Development (Secretary)

***Invitees:***

Mr L Blakelock – Analyst (Crime)  
Mr P Godden - Corporate Performance Manager (Corporate Development)  
Mr T Martin - Force Crime & Incident Registrar (Corporate Development) (Present for items 1-3(iii))

***Apologies:***

Mrs S Sim – Chief Constable  
Mr S Ashman – Assistant Chief Constable (Area Operations)  
Mr B McCardle – Assistant Chief Officer (Corporate Services)  
Mr G Vant – Assistant Chief Constable (Central Support)  
Miss D Aubrey - Director of Legal Services  
Chief Superintendent J Farrell - Project  
Chief Superintendent R Kearton – Project  
Mrs J Lawson – Head of Human Resources  
Chief Superintendent S Neill – North Tyneside  
Ms C Nobbs – UNISON  
Chief Superintendent D Pryer – Operations Command  
Mr M Tait – Head of Finance  
Chief Superintendent L Young – Communications Department

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**PART 1 - OPEN SESSION UNDER THE FREEDOM OF INFORMATION ACT 2000**

## **1 OPENING**

## **2 MINUTES OF THE OPEN SESSION OF STRATEGIC MANAGEMENT BOARD HELD ON 18 OCTOBER 2011**

Agreed as an accurate record.

## **3 MATTERS ARISING**

Action owners gave updates on the current status of their actions.

### **(i) Command and Control**

Area Commanders provided individual updates on Command and Control in terms of new demand; what changes were expected when Command and Control was introduced; and the business changes that have been put in place.

#### **AGREED:**

- i) Area Commanders to share their findings regarding the impact of Command Control on operational officers and in terms of performance, visibility and reassurance to the community, with ACC (Area Operations) and Chief Superintendent (Communications), to determine how we can further improve.*
- ii) Head of ICT and Corporate Performance Manager to summarise the pros and cons of current technological solutions in place to support Area Commanders and their teams to operate effectively.*
- iii) Head of ICT to liaise with ACC (Major Crime & Intelligence) and prepare a conceptual paper on the view / strategy for the future of information and knowledge management within the organisation.*

**ACTION: AREA COMMANDERS / CHIEF SUPERINTENDENT (COMMUNICATIONS) / HEAD OF ICT / CORPORATE PERFORMANCE MANAGER / ACC (MAJOR CRIME & INTELLIGENCE)**

### **(ii) Role of Sergeants**

Chief Superintendent (Newcastle) advised that the intention is to incorporate the role of sergeants within the wider people development work; and to utilise Senior Leaders Business Meeting to help shape options for people development and the identification of talent.

#### **AGREED:**

- i) Area Commanders and Heads of Department to identify a Chief Inspector to look at the core skills they require from sergeants / leaders; and what are the qualities that their high performing sergeants exhibit.*
- ii) Federation to seek the views of constables in terms of what they want / need from a sergeant / leader; and what they feel are really good examples of leadership at sergeant level.*

**ACTION: AREA COMMANDERS / FEDERATION**

**(iii) Crime Recording**

Force Crime and Incident Registrar presented an update regarding the further audit work undertaken around crime recording.

**AGREED:**

*ACC (Major Crime & Intelligence) to undertake consultation regarding MU15 development and present proposals to the Strategic Management Board in January 2012.*

**ACTION: ACC (MAJOR CRIME & INTELLIGENCE)**

**(iv) Perceptions of Drunk and Rowdy Behaviour**

Chief Superintendent (Criminal Justice) advised that this issue would be discussed at the Area Commanders meeting on 1 December 2011 and brought back to the next Strategic Management Board.

*Update noted.*

**4 MONTHLY PERFORMANCE REPORT**

The Corporate Performance Manager presented an overview of Force performance.

Reductions have been achieved in the majority of crime categories and exceptions were reviewed. All area commands have a lower level of crime compared to last year. Total positive disposals and detection rate are higher than last year. The Deputy Chief Constable thanked Area Commanders and their teams on behalf of the Chief Officer Team for their continuing hard work in delivering very strong performance, particularly in regards to the reduction in spikes of burglary OTD and shoplifting.

The Deputy Chief Constable noted the reverse trend in rape statistics and requested an update on this issue.

**AGREED:**

- i) Force Tasking & Coordinating Group work with one Superintendent from each of the Area Commands, Operations and Crime to develop a plan for the way forward in terms of how to improve the Force's response to burglary offences.*
- ii) Head of Crime to provide an update to the Deputy Chief Constable regarding the Rape Statistics.*

**ACTION: CORPORATE PERFORMANCE MANAGER / HEAD OF CRIME**

**4(i) Force Strategic Approach to Metal Thefts**

Head of Crime gave a presentation.

**AGREED:**

- i) *Head of Crime to circulate the presentation and associated documents to members.*
- ii) *To support in principle a more corporate, co-ordinated and centralised approach to metal theft.*
- iii) *ACC (Major Crime & Intelligence), ACC (Area Operations) and Head of Crime to produce recommendations for the approach to metal theft for agreement by the Chief Officer Team and members.*

**ACTION: ACC (MAJOR CRIME & INTELLIGENCE) / ACC (AREA OPERATIONS) / HEAD OF CRIME**

**5 FORCE STRATEGIC ASSESSMENT**

Head of Corporate Development presented the Strategic Assessment and proposed Force objectives for 2012/13.

The following changes were suggested for the draft objectives:

- i) Reword objective 2 regarding alcohol and drugs.
- ii) Amend objective 4 to state '*Build relationships* to achieve greater community engagement'
- iii) Amend objective 7 to state 'Deliver an *excellent* police service which provides value for money *to our public*'

**AGREED:**

*The record of process and outcomes of the Strategic Assessment cycle just completed, attached at Appendix 1, and the draft Force objectives for 2012-13, subject to minor changes to the wording of the objectives.*

**ACTION: HEAD OF CORPORATE DEVELOPMENT DEPARTMENT**

**6 DOGS COMING TO POLICE NOTICE**

This item was deferred to the December meeting.

**7 CORPORATE MANSLAUGHTER**

Chief Superintendent (Criminal Justice) presented the actions undertaken to prepare the Force for the extension of Corporate Manslaughter to police custody.

*Update noted.*

**8 ANY OTHER BUSINESS**

None.

**9 DATE, TIME AND VENUE OF NEXT MEETING**

21 December 2011, 9am, Conference Room 3