

*NORTHUMBRIA POLICE  
MINUTES*

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<i>Title</i>		<i>Meeting Number</i>
Executive Board		15/2011

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<i>Date</i>	<i>Location</i>	<i>Duration</i>
18/11/2011	Chief Constable's Office, Command Block	14:05 – 15:20

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***Present:***

Mrs S Sim – Chief Constable (Chair)  
Mr S Culkin – Assistant Chief Officer (Finance & Resources)  
Mr B McCardle – Assistant Chief Officer (Corporate Services)  
Mr G Vant – Assistant Chief Constable (Central Support)  
Mrs T Reade – Corporate Development Department (Secretary)

***Invitees:***

Mrs J Lawson – Head of Human Resources (*Present for Items 1-4*)  
Mr M Tait – Head of Finance (*Present for Item 4*)

***Apologies for absence:***

Mr M Gilmore – Deputy Chief Constable  
Mr S Ashman – Assistant Chief Constable (Area Operations)  
Mr J Campbell – Assistant Chief Constable (Major Crime & Intelligence)  
Mrs V Wilson – Head of Corporate Development

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**OPEN SESSION UNDER THE FREEDOM OF INFORMATION ACT 2000**

**1 OPENING**

**2 (i) MINUTES OF THE OPEN SESSION OF EXECUTIVE BOARD HELD ON 1 NOVEMBER 2011**

Agreed as an accurate record.

**(ii) MINUTES OF THE OPEN SESSION OF EXTRAORDINARY EXECUTIVE BOARD HELD ON 11 NOVEMBER 2011**

Agreed as an accurate record.

**3 MATTERS ARISING**

Action list updated.

**(i) TALENT MANAGEMENT - PEOPLE DEVELOPMENT**

The Head of Human Resources presented the paper which detailed progress to date and intended future work.

*Update noted. AGREED:*

- i) *To 'Talent Management and People Development' being discussed at the next Senior Leaders' Business Meeting.*
- ii) *To the subsequent paper being progressed through Strategic Management Board to Executive Board.*

**ACTION: HEAD OF HUMAN RESOURCES**

**4 INTEGRATED WORKFORCE REDUCTION AND REVENUE MONITORING**

The Head of Human Resources (HR) and Head of Finance presented their respective areas of business within the report. The Head of HR highlighted the level of information now being collected directly from the Resource Management System (RMS).

*Update noted. AGREED:*

- *To an update paper on the Forensic Science Service position to December's Executive Board.*

**ACTION: ACC (MAJOR CRIME & INTELLIGENCE)**

- *To the appendix detailing Area Command Front Line Roles – Summary of Abstractions being presented to the next Executive Board.*

**ACTION: HEAD OF HUMAN RESOURCES**

**5 EVALUATION OF THE ENHANCED NEIGHBOURHOOD MODEL PILOT**

ACO (Corporate Services) presented the paper which summarised the key findings. Enhanced Sector Support was highlighted as being a particular success.

***AGREED:***

- *To further analysis of sector support in the new operating model.*

**ACTION: ACO (CORPORATE SERVICES) / HEAD OF HUMAN RESOURCES**

- *To a position paper on the role of Volume Crime Scene Investigator (VCSI) to December's Executive Board.*

**ACTION: ACC (MAJOR CRIME & INTELLIGENCE) / HEAD OF CRIME**

**6 PROPOSED CHANGE TO STOP AND ACCOUNT POLICY**

ACC (Central Support) presented the paper which recommended that the recording of Stop and Account activity for statistical purposes be ceased following legislative changes to the Police & Criminal Evidence Act (1984).

*AGREED.*

**7 ANY OTHER BUSINESS**

None

**8 DATE, TIME AND VENUE OF NEXT MEETING**

8 December 2011, 10:00am, Command Block