

NORTHUMBRIA POLICE MINUTES

Title	Meeting Number
EXECUTIVE BOARD	20/2023

Date	Location	Duration
18 December 2023	Executive Team Meeting Room, Middle Engine Lane / TEAMS	10:55 – 12:30

Present:

Vanessa Jardine	Chief Constable
Jayne Meir	Deputy Chief Constable (DCC) (<i>Chair</i>)
Andy Hill	Assistant Chief Constable (ACC) (Communities)
Kevin Laing	Head of Finance (CFO)
Joscelin Lawson	Assistant Chief Officer (ACO) Corporate Services
David Sadler	Chief Information Officer (CIO)
Alastair Simpson	Assistant Chief Constable (Crime and Safeguarding)
Sara Purvis	Governance and Planning Adviser (<i>Secretary</i>)

Invitees:

Deborah Alderson	Chief Superintendent, Communications
John Leslie	Head of Estates (<i>Present for item 7</i>)
David Pickett	Superintendent, Operations (<i>Present for item 7</i>)

Apologies:

Scott Young	Assistant Chief Constable (Force Coordination)
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OPEN SESSION UNDER THE FREEDOM OF INFORMATION ACT 2000

1. OPENING

2. MINUTES OF THE OPEN SESSION OF EXECUTIVE BOARD HELD 28 NOVEMBER 2023

Agreed as a true and accurate record.

3. MATTERS ARISING

N/A.

4. FORCE OPERATING MODEL

Minuted in closed session.

5. AIRBOX

Minuted in closed session.

6. JOB RELATED FITNESS TESTING

ACO (Corporate Services) proposed an amendment to the in-service fitness test requirements associated with the annual Public and Personal Safety Training (PPST) to amend the minimum level for the bleep test from the current 5.4 to 3.7 and to retain the 5.4 for new recruits and re-joiners. Expectation remains that officers seek to achieve 5.4 but will be able to undertake PPST if they achieve 3.7. The force will continue to take a supportive approach to ensure officers are fit and able to undertake their role.

Agreed:

- *To amend the minimum level for the bleep test from the current 5.4 to 3.7, as recommended by the NPCC fitness lead, and for this to be the new prerequisite for annual PPST refresher training, for officers who have achieved full occupational competency. This will also apply to the alternative Chester Treadmill Walking Test.*
- *To retain Job Related Fitness Test (JRFT) level 5.4 for new recruits and re-joiners until they achieve full occupational competency.*
- *JRFT requirements for specialist roles to remain in place in line with College of Policing requirements.*
- *To ensure effective engagement with all those undertaking PPST to communicate rationale and expectations regarding the maintenance of fitness.*

Secretary's note: replaced 'They advised the proposal ensures Northumbria Police has appropriate levels of fitness for staff to undertake their role and to undertake PPST; and ensures compliance with national guidance relating to fitness tests'.

7. DOG KENNELING AND TRAINING FACILITY

ACO (Corporate Services) presented a proposal for the dog kennelling and training facility, including revised specifications, costings and preferred location.

Agreed:

- *To accept the draft option for kennelling within the Medium-Term Financial Strategy (MTFS).*
- *To brief the Police and Crime Commissioner and seek authority to proceed with a pre-planning application and inclusion of the financial requirement in the MTFS.*
- *To explore the land purchase of the preferred site at Styford Bridge with the owner (Allendale Estate) and to confirm the access route to the proposed location.*
- *To progress to final detailed costings (via planning and procurement routes) and provide updates to Executive Board and OPCC Business Meeting.*
- *To communicate the decision to the dog section regarding progression of the draft option.*

8. FORCE ATTENDANCE AT CONFERENCES AND EVENTS

Noted.

9. INSTRUCTIONAL INFORMATION - PROGRESS UPDATE

Noted.

10. EXECUTIVE BOARD FORWARD PLAN (OPEN SESSION)

Noted.

11. ANY OTHER BUSINESS

None.

12. DATE, TIME, AND VENUE OF NEXT MEETING

17 January 2024, 09:00, Executive Team Meeting Room, Middle Engine Lane / Teams