

NORTHUMBRIA POLICE MINUTES

Title	Meeting Number
EXECUTIVE BOARD	19/2023

Date	Location	Duration
28 November 2023	Executive Team Meeting Room, Middle Engine Lane	09:00 – 11:50

Present:

Vanessa Jardine	Chief Constable (Chair)
Brad Howe	T/Assistant Chief Constable (Communities)
Kevin Laing	Head of Finance (CFO)
Jayne Meir	Deputy Chief Constable (DCC)
David Sadler	Chief Information Officer (CIO)
Scott Young	Assistant Chief Constable (ACC) (Force Coordination)
Sara Purvis	Governance and Planning Adviser (<i>Secretary</i>)

Apologies:

Joscelin Lawson	Assistant Chief Officer (ACO) Corporate Services
Alastair Simpson	Assistant Chief Constable (Crime and Safeguarding)

OPEN SESSION UNDER THE FREEDOM OF INFORMATION ACT 2000

1. OPENING

2. MINUTES OF THE OPEN SESSION OF EXECUTIVE BOARD HELD 24 OCTOBER 2023

Agreed as a true and accurate record.

3. MATTERS ARISING

Action list updated.

4. HMICFRS UPDATE

DCC provided an update in support of the closure of eight recommendations and one area for improvement (AFI) identified by His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) in the report 'An inspection of vetting, misconduct, and misogyny in the police service' published 2 November 2022.

Agreed: To approve the submission of closure letters for eight Level 3 recommendations and one Level 2 AFI to HMICFRS by upload to the Monitoring Portal.

5. PERFORMANCE (ISSUES AND RISKS)

DCC presented an overview of performance issues and risks for discussion at the Strategic Management Board on 29 November 2023. Areas of focus include:

- Lack of improvement in response times.
- Number of open crimes.
- Increases in serious violence, motor vehicle and hate crime offences.
- Performance in GRIP funded areas.
- Victim satisfaction and confidence.
- Integrity Health Check and Performance & Development Review completion rates.
- Training attendance.

Update ***noted.***

6. POLICE RACE ACTION PLAN

T/ACC (Communities) updated on the current position with activity undertaken to support the Northumbria Police Race Action Plan.

Update ***noted.***

7. HIGHLIGHT REPORT – RESPONDING TO THE PUBLIC

ACC (Force Coordination) advised the report would be drafted in advance of the next OPCC Scrutiny meeting, allowing for the latest data to be presented.

Update ***noted.***

8. SUSTAINABILITY STRATEGY

Head of Finance (CFO) presented the draft sustainability strategy, which outlines how the force will contribute to sustainability as an organisation, large employer, and consumer within the region. They advised in preparing the draft strategy, some force-wide consultation has taken place however, subject to agreement, a comprehensive communications plan will begin in January 2024 to enable force-wide engagement and increase organisational focus, whilst supporting embedding of the strategy within the force.

Chief Constable suggested publicising the strategy at the forthcoming 'Direction to Outstanding' events.

DCC suggested they be assigned as the Executive lead for sustainability, with monitoring of progress with delivery at the Transformation Board.

Agreed: The draft sustainability strategy in advance of broader consultation and agreement by the Police and Crime Commissioner.

9. CHANGE TO BODY WORN VIDEO POLICY

T/ACC (Communities) proposed an amendment to the existing Body Worn Video (BWV) policy to ensure the Northumbria Police approach is in line with the practice recommended by the National Police Chiefs' Council (NPCC).

Agreed: Additional wording is added to the current force policy on BWV with specific reference to the consideration of recording the victim's initial account in Rape and Serious Sexual Offences related cases and the recording of the Domestic Abuse, Stalking and Honour-Based Violence (DASH) risk assessment completed with domestic abuse victims.

10. CHANGE TO SAFER SCHOOLS' PARTNERSHIP POLICY

T/ACC (Communities) provided an update on changes to the safer schools' partnership policy.

Agreed: To approve the proposed changes to the Safer Schools' Partnership policy; and removal of the Drugs Education in Schools policy.

11. NATIONAL ISSUES IMPACTING ON POLICING

ACC (Force Coordination) advised national meetings regarding ongoing conflict in the Middle East were to be held fortnightly going forward. They also advised the accountability review for Op Virtue is still to be completed which may impact on the delivery date.

Noted.

12. FORCE ATTENDANCE AT CONFERENCES AND EVENTS

Noted.

13. INSTRUCTIONAL INFORMATION - PROGRESS UPDATE

DCC advised they would liaise with the Corporate Governance Manager regarding expired instructions to determine their necessity; and the requirement to be utilising College of Policing Authorised Professional Practice where applicable.

Noted.

a) Sexual Harassment Policy (New)

Agreed.

14. EXECUTIVE BOARD FORWARD PLAN (OPEN SESSION)

Noted.

15. ANY OTHER BUSINESS

i) RIGHT CARE RIGHT PERSON

ACC (Force Coordination) updated on 'Right Care Right Person' which focuses on ensuring that calls to the police relating to health matters are channelled to the right agency at the first point of contact.

They advised the force was positioned to facilitate delivery of the various phases, however noted concerns expressed by partner agencies of their ability to have the relevant infrastructure in place to support implementation.

DCC stated they would contact all Chief Executives of relevant partner agencies to advise the force would be proceeding with the proposed go-live date of 11 December 2023 for Phase 2 of Right Care Right Person, with the expectation of their support to ensure successful delivery.

Update *noted*.

16. DATE, TIME, AND VENUE OF NEXT MEETING

18 December 2023, 10:30, Executive Team Meeting Room, Middle Engine Lane / Teams