

NORTHUMBRIA POLICE MINUTES

Title	Meeting Number
EXECUTIVE BOARD	7/2024

Date	Location	Duration
23/07/2024	Executive Team Meeting Room, Middle Engine Lane	09:00 – 12:22

Present:

Vanessa Jardine	Chief Constable (CC) (<i>Chair</i>)
Jayne Meir	Deputy Chief Constable (DCC)
Andy Hill	Assistant Chief Constable (ACC) (Communities)
Alastair Simpson	Assistant Chief Constable (Crime and Safeguarding)
Joscelin Lawson	Assistant Chief Officer (ACO) Corporate Services
Kevin Laing	Head of Finance (CFO) (<i>Present for items 1-8</i>)
Lewis Fletcher	Governance and Planning Adviser (<i>Secretary</i>)
Sara Purvis	Governance and Planning Adviser (<i>Observer</i>)

Invitees:

Sarah Robson	Chief Inspector, Staff Office
Claire Wheatley	Chief Superintendent, Force Coordination (<i>Present for items 5 and 8</i>)

Apologies:

Deborah Alderson	T/Assistant Chief Constable (Force Coordination)
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OPEN AND CLOSED SESSION UNDER THE FREEDOM OF INFORMATION ACT 2000

1. OPENING

CC opened the meeting.

2. MINUTES OF EXECUTIVE BOARD HELD ON 25 JUNE 2024

Agreed as a true and accurate record.

3. MATTERS ARISING

Noted.

4a. PERFORMANCE UPDATE

DCC introduced the performance update, noting general improvement in all areas.

CC highlighted the Force is the best in the country for RASSO file quality and queried the Force's plans regarding the national reporting of 999 calls. DCC advised if the Force continues to use the current process for grade ones, there will be an increase of

around 4 minutes. Chief Superintendent, Northumberland and Primary Contact & Customer Service Manager are currently reviewing working practises in Communications Department to improve call handling. There is less of an impact on grade twos (G2).

DCC highlighted that the G2 and G2V gap is narrowing. ACC (Communities) advised the 'task not ask' guidance is being refreshed to improve efficiency.

CC queried if self-allocation is an issue. ACC (Communities) clarified that this is still an issue, but not a simple fix. DCC highlighted that it is about leadership, and Area Commanders should create solutions to address the challenges associated with self-allocation and 'task not ask'.

DCC discussed the recent increase in burglary incidents, with a 13%-14% increase across the Force area, noting only Gateshead where there has been a decrease. All Area Commanders have plans in place to address the recent increase.

Open crimes have increased, but more crimes are being allocated, resulting in more outcomes. CC commented that the increase has not been raised as an overwhelming issue.

ACC (Crime and Safeguarding) provided an update on MOSOVO. There are currently several areas which are being targeted to improve performance, including a peer review by Cumbria police. CC noted the continual demand increases, and that a conversation with the national lead could be useful on the process.

DCC queried if there is benefit in comparing the Counter Terrorism Nominal Management process to the MOSOVO process, to see if it is useful when putting cohorts of offenders together. ACC (Crime and Safeguarding) supported the proposal.

CC noted the success of the Graduate Detective Programme and that 49% of officers passed the National Investigators' Exam at the first attempt.

ACO, Corporate Services highlighted concerns regarding training attendance at Leadership Development Level 2. They advised a recovery plan is in place, which will allow for the training to be delivered within the timeframe.

CC added there needs to be a greater focus on representation in the workforce. ACO, Corporate Services advised the Force is attracting a diverse workforce in each officer intake and an update on this area would be provided at the next Diversity, Inclusion and Equality Board.

Update **noted**.

4b. SPECIFIED INFORMATION ORDER – NATIONAL PRIORITIES FOR POLICING

Exempt under the Freedom of Information Act 2000.

5. STRATEGIC POLICING REQUIREMENT (SPR)

Exempt under the Freedom of Information Act 2000.

6. REG 10 FOR POLICE CONSTABLE ENTRY PROGRAMME

ACO, Corporate Services updated on Reg 10 in relation to Police Constable Entry Programme (PCEP) eligibility.

In March 2024, to prepare for the introduction of the PCEP in April 2024, Regulation 10 was amended and now also applies to eligibility criteria for PCEP. Regulation 10 determines qualifications and experience for eligibility to policing and have been updated to include the introduction of the PCEP entry route. The amendments to Regulation 10 provide a Chief Constable with alternative qualification/experience options from which they may select for PCEP and the Police Constable Degree Apprenticeship. Anticipating this amendment, Forces, including Northumbria Police, advertised on an informed basis and the amendment was as expected. Northumbria Police will deliver PCEP from November 2024.

ACO, Corporate Services advised the introduction of PCEP is designed to complement the other three routes and help ensure the police service is in the best position possible to represent and engage with the communities it serves. Use of Regulation 10 is likely to maximise diversity of attraction.

ACC (Crime and Safeguarding) commented that opening up entry routes is positive however suggested that the gap between the levels of qualifications may mean that some candidates might encounter difficulties with the increase in the qualification level.

ACO, Corporate Services clarified they are confident candidates will be supported and the September intake will be tracked in order to see if candidates have difficulties progressing to the next level.

Agreed: To the adoption of the discretionary use of Reg 10 for the eligibility requirements of PCEP to maximise diversity in attraction to policing.

7a. REVENUE MONITORING POSITION – AS AT 30 JUNE 2024

Exempt under the Freedom of Information Act 2000.

7b. CAPITAL MONITORING POSITION – AS AT 30 JUNE 2024

Exempt under the Freedom of Information Act 2000.

7c. REVIEW OF COSTS FOR POLICING OF EVENTS

Exempt under the Freedom of Information Act 2000.

8. MANCHESTER ARENA INQUIRY UPDATE

Exempt under the Freedom of Information Act 2000.

9. EXECUTIVE BOARD FORWARD PLAN

ACO, Corporate Services noted the Strategic Resourcing Board Update which was due to be presented at Executive Board in August was to be discussed under any other business and can therefore be removed from August's agenda.

Action: Governance and Planning Adviser to update the Forward Plan, as directed.

10. ANY OTHER BUSINESS

i) STRATEGIC RESOURCING: REVENUE BUDGET & KEY RESOURCING UPDATES

ACO, Corporate Services presented the Strategic Resourcing: Revenue Budget & Key Resourcing Updates and outcomes, as agreed, at the Strategic Resourcing Board held on 16 July 2024.

Update ***noted.***

11. DATE, TIME, AND VENUE OF NEXT MEETING

20 August 2024, 09:00, Executive Team Meeting Room, Middle Engine Lane