

**NORTHUMBRIA POLICE MINUTES**

|                                 |                                  |
|---------------------------------|----------------------------------|
| <b>Title</b><br>EXECUTIVE BOARD | <b>Meeting Number</b><br>05/2025 |
|---------------------------------|----------------------------------|

|                           |                                                                       |                                  |
|---------------------------|-----------------------------------------------------------------------|----------------------------------|
| <b>Date</b><br>24/06/2025 | <b>Location</b><br>Executive Team Meeting Room,<br>Middle Engine Lane | <b>Duration</b><br>09:05 – 15:25 |
|---------------------------|-----------------------------------------------------------------------|----------------------------------|

**Present:**

|                         |                                                        |
|-------------------------|--------------------------------------------------------|
| Vanessa Jardine         | Chief Constable (CC) ( <i>Chair</i> )                  |
| Jayne Meir              | Deputy Chief Constable (DCC)                           |
| Andrew Hill             | Assistant Chief Constable (Communities)                |
| Joscelin Lawson         | Assistant Chief Officer (ACO) Corporate Services       |
| Gail Thompson           | Chief Finance Officer (CFO)                            |
| Stephen Wykes           | T/Assistant Chief Constable (T/ACC) (Force Innovation) |
| Helen Richardson-Harris | Governance and Planning Adviser ( <i>Secretary</i> )   |

**Invitees:**

|                |                                                                      |
|----------------|----------------------------------------------------------------------|
| Hayley Dicker  | Head of Corporate Development, States of Jersey Police<br>(Observer) |
| Craig Metcalfe | D/Chief Superintendent, Crime ( <i>Present for item 11</i> )         |
| Sarah Robson   | Chief Inspector, Staff Officer                                       |

**Apologies:**

|                  |                                                          |
|------------------|----------------------------------------------------------|
| Helena Barron    | Assistant Chief Constable (ACC) (Force Coordination)     |
| Alastair Simpson | Assistant Chief Constable (ACC) (Crime and Safeguarding) |

**OPEN AND CLOSED SESSION UNDER THE FREEDOM OF INFORMATION ACT 2000****1. OPENING**

Chair opened the meeting.

**2. MINUTES OF EXECUTIVE BOARD HELD ON 29 MAY 2025**

Agreed as a true and accurate record subject to the following amendments:

*Exempt under the Freedom of Information Act 2000*

*Exempt under the Freedom of Information Act 2000*

**Action: Governance and Planning Adviser to update the minutes accordingly.**

**3. MATTERS ARISING**

Action list updated.

**4. a. PERFORMANCE UPDATE**

*Exempt under the Freedom of Information Act 2000*

**b. POLICE AND CRIME PLAN 2025-29 KEY PERFORMANCE INDICATORS (KPIs)**

*Exempt under the Freedom of Information Act 2000*

**c. HMICFRS UPDATE**

DCC advised the report requested approval for the submission of closure letters for three Level 2 recommendations to His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) from an inspection into activism and impartiality in policing. Ongoing monitoring would continue to ensure each recommendation was being upheld but delivery dates for each have been met.

***Agreed: All three Level 2 recommendations to be closed by submission of closure letters of evidence by upload to the Monitoring Portal.***

**d. FORCE CHANGE UPDATE**

*Exempt under the Freedom of Information Act 2000*

**5. a. FINAL OUTTURN 2024/25 (REVENUE)**

*Exempt under the Freedom of Information Act 2000*

**b. FINAL OUTTURN 2024/25 (CAPITAL)**

*Exempt under the Freedom of Information Act 2000*

**c. REVENUE BUDGET MONITORING POSITION AS AT 31 MAY 2025**

*Exempt under the Freedom of Information Act 2000*

**d. CAPITAL MONITORING POSITION AS AT 31 MAY 2025**

*Exempt under the Freedom of Information Act 2000*

**6. STRATEGIC RESOURCING: REVENUE BUDGET & KEY RESOURCING UPDATES**

*Exempt under the Freedom of Information Act 2000*

**7. PROGRESS IN DELIVERING THE ESTATE STRATEGY 2024-2030**

*Exempt under the Freedom of Information Act 2000*

8. **FEDERATION BRANCH OFFICERS**

*Exempt under the Freedom of Information Act 2000*

9. **PRIORITY BASED BUDGETING AND WIDER EFFICIENCY PLAN**

*Exempt under the Freedom of Information Act 2000*

10. **2030 CHANGE PROGRAMME & CORPORATE HUB**

*Exempt under the Freedom of Information Act 2000*

11. **VIDEO MANAGEMENT SOLUTION**

*Exempt under the Freedom of Information Act 2000*

12. **MARINE POLICING UNIT UPDATE**

*Exempt under the Freedom of Information Act 2000*

13. **MAJOR INCIDENT READINESS UPDATE**

*Exempt under the Freedom of Information Act 2000*

14. **DNA SELECTOR SPRAY**

*Exempt under the Freedom of Information Act 2000*

15. **EXECUTIVE BOARD FORWARD PLAN**

Agreed as accurate.

Update ***noted***.

16. **ANY OTHER BUSINESS**

No further business discussed.

17. **DATE, TIME, AND VENUE OF NEXT MEETING**

29 July 2025, 09:00, Executive Team Meeting Room, Middle Engine Lane.