

NORTHUMBRIA POLICE MINUTES

Title		Meeting Number
EXECUTIVE BOARD		03/2025
Date	Location	Duration
29/04/2025	Executive Team Meeting Room, Middle Engine Lane	09:02 – 15:09
Present:		
Vanessa Jardine	Chief Constable (CC) (<i>Chair</i>)	
Jayne Meir	Deputy Chief Constable (DCC)	
Andrew Hill	Assistant Chief Constable (Communities)	
Alastair Simpson	Assistant Chief Constable (Crime and Safeguarding)	
Gail Thompson	T/Head of Finance (CFO)	
Stephen Wykes	T/Assistant Chief Constable (T/ACC) (Force Coordination)	
Sara Purvis	Governance and Planning Adviser (<i>Observer</i>)	
Helen Richardson-Harris	Governance and Planning Adviser (<i>Secretary</i>)	
Invitees:		
Mauricio Alvarez	Head of Strategic Workforce Planning (<i>Present for item 9</i>)	
Trevor Armour	Estates Project Lead (<i>Present for items 7 – 8</i>)	
Hannah Craig	Inspector, Staff Officer	
Sarah Robson	Chief Inspector, Staff Officer	
Apologies:		
Joscelin Lawson	Assistant Chief Officer Corporate Services	

OPEN AND CLOSED SESSION UNDER THE FREEDOM OF INFORMATION ACT 2000**I. OPENING**

Chair opened the meeting.

2a. MINUTES OF EXECUTIVE BOARD HELD ON 25 FEBRUARY 2025

Agreed as a true and accurate record.

CC asked when the next update on Marine Policing Unit could be expected. T/ACC (Force Coordination) confirmed it would be presented at the next Executive Board on 29 May 2025.

CC queried when the first review period would be for Targeted Variable Payments (TVP). ACC (Crime and Safeguarding) confirmed six months' time.

2b. MINUTES OF EXTRAORDINARY EXECUTIVE BOARD HELD ON 31 MARCH 2025

Agreed as a true and accurate record.

ACC (Crime and Safeguarding) confirmed a full report on the shift pattern review will be presented at the next Executive Board for sign off.

Action: Shift Pattern Review paper to be signed off at May's Executive Board.

3. MATTERS ARISING

Exempt under the Freedom of Information Act 2000

4. SHIFT PATTERN REVIEW

Exempt under the Freedom of Information Act 2000

5a. PERFORMANCE UPDATE

Exempt under the Freedom of Information Act 2000

5b. FORCE STRATEGIC RISK

Exempt under the Freedom of Information Act 2000

5c. HMICFRS UPDATE

DCC provided an update in support of the closure and update of areas for improvement (AFIs) identified by His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) in the PEEL 2021/22 – An inspection of Northumbria Police report published September 2022.

Agreed: To approve the submission of closure letters of evidence for two Level 3 AFIs and an updated position for one Level 3 AFI (Appendix A) to HMICFRS, by upload to the Monitoring Portal.

6a. REVENUE BUDGET MONITORING POSITION – AS AT 28 FEBRUARY 2025

Exempt under the Freedom of Information Act 2000

6b. CAPITAL MONITORING POSITION – AS AT 28 FEBRUARY 2025

Exempt under the Freedom of Information Act 2000

6c. CIPFA FINANCIAL MODEL REVIEW

Exempt under the Freedom of Information Act 2000

6d. ASSET RECOVERY INCENTIVISATION SCHEME (ARIS) FUNDING

Exempt under the Freedom of Information Act 2000

7. **TERM MAINTENANCE CONTRACTS**

Exempt under the Freedom of Information Act 2000

8. **PROGRESS IN DELIVERING THE ESTATES STRATEGY 2024-2030***

Exempt under the Freedom of Information Act 2000

9. **STRATEGIC RESOURCING: REVENUE BUDGET & KEY RESOURCING UPDATES**

Exempt under the Freedom of Information Act 2000

10. **SITUATION REPORT FOR HIGH RISK MISSING ADULT FINDINGS**

ACC (Communities) summarised the Force position regarding high risk missing adults and the correlation between suicide and missing persons.

CC suggested the PCC be briefed on the paper to highlight the partners and community elements. CC will also brief the mayor as there are links with their campaign topics which could be beneficial.

T/ACC (Force Coordination) advised it would be helpful if the Coroner's Office could provide a breakdown of protected characteristics to determine whether there are any pre-cursors of suicide (e.g. isolation/deprivation/addiction/mental health/socio-economic factors).

Update **noted**.

11. **LEGACY DATASTORE ITEM RETENTION**

ACC (Communities) presented options for the retention of legacy NPICCS data, beyond implementation of NICHE in February 2026.

Agreed:

- ***The creation of an Archive Data Store (ADS) for a period of five years upon which time the necessity for continued retention will be reviewed.***
- ***Legacy data will be held solely for the purpose of Audit Logs.***
- ***Any wider access of the system will require a consideration of the resources needed to manage this over the five-year period of retention.***

12. **SPECIALIST OPERATION STRATEGY**

Exempt under the Freedom of Information Act 2000

13. PROVISION OF THE NEW INTEGRATED COMMUNICATIONS CONTROL SYSTEM

Exempt under the Freedom of Information Act 2000

14. HMICFRS PUBLICATIONS - HMIFCRS: Crime Investigations | An inspection into how effectively the police investigate crime

DCC provided an overview of the publication, and it was agreed ACC (Crime and Safeguarding) would be the strategic lead.

Update ***noted***.

15. EXECUTIVE BOARD FORWARD PLAN

DCC advised changes to the forward plan with the closure of the Transformation 2025 Programme and provision of an update on the 2030 Roadmap, which would inform strategic discussion at the next meeting.

Update ***noted***.

16. ANY OTHER BUSINESS

No further business discussed.

17. DATE, TIME, AND VENUE OF NEXT MEETING

29 May 2025, 09:00, Executive Team Meeting Room, Middle Engine Lane.